

Memorandum of Understanding

Between

Havre Public Schools

And

Havre Education Association, Local Number 7591

Montana Federation of Public Employees

This Memorandum of Understanding (MOU) is being made and entered into between The Board of Trustees, Havre Public Schools, and Montana Federation of Public Employees local 7591, hereinafter referred to as the HEA.

Whereas Havre Public Schools and the HEA entered into a collective bargaining agreement in accordance with Montana Code Annotated (MCA) §39-31-305 that requires a duty to bargain in good faith; and

Whereas both parties agree there are extenuating circumstances present in the District have made the completion of the normal negotiations process complex; and

Now Therefore, the parties agree to the following:

1) The term of the Collective Bargaining Agreement shall be extended from June 30, 2021 to June 30, 2023; and

2) The parties agree to meet annually during the term of this extension in accordance with Section 2.2. of the Collective Bargaining Agreement for the purpose of discussing and negotiating topics of wages, compensation, and benefits; and

3) The parties further agree that during the term of the extension they may agree in writing to meet and confer on working conditions governed by or related to the Collective Bargaining Agreement that are mutually agreed upon; and

4) That any agreements that arise from items 1, 2, or 3 of this agreement shall be memorialized in a separate MOU covering those items.

This MOU is subject to the grievance and arbitration articles of the collective bargaining agreement between Havre Public Schools and the HEA.

Signed and dated this 11 day of February, 2021.

FOR THE DISTRICT:

FOR THE HAVRE EDUCATION
ASSOCIATION:

Aileen R Couch Signature on file

Travis Aline Signature on file

Board Chair

President

Craig Mueller Signature on file

Superintendent