



## Harassment/Bullying Order to Cease and Desist and to Refrain from Retaliation

*\*This form should be used after investigation pursuant to HPS Board Policy 3226 and completion of 3225F*

\_\_\_\_\_ (offender name) is required to cease and desist all harassment/bullying behaviors against the following student/s listed in the incident report.

### HPS Board Policy 3226

"Bullying" means any harassment, intimidation, hazing, or threatening, insulting, or demeaning gesture or physical contact, including any intentional written, verbal, or electronic communication ("cyberbullying") or threat directed against a student that is persistent, severe, or repeated, and that substantially interferes with a student's educational benefits, opportunities or performance, that takes place on or immediately adjacent to district grounds, at any district-sponsored activity, on district-provided transportation, or at any official school bus stop, or anywhere conduct may reasonably be considered to be a threat or an attempted intimidation of a student or staff member or an interference with school purposes or an educational function, and that has the effect of:

- a. Physically harming a student or damaging a student's property;
- b. Knowingly placing a student in reasonable fear of physical harm to the student or damage to the student's property;
- c. Creating a hostile educational environment.
- d. Substantially and materially disrupts the orderly operation of a school.

### Example Behaviors

Verbal Aggression- name calling, mocking, teasing, intimidating phone calls, spreading rumors, threats

Intimidation- getting in someone's face, taking things, demanding money or items, hazing

Social/Emotional- excluding, tormenting, threatening gestures, ridicule, staring, gossiping

Physical Aggression- pushing, kicking, punching, slapping, tripping, pinching, spitting

Sexual- touching, dirty jokes, flirting, pursuing relationships after being told no, innuendos

Racial- comments or nicknames based upon physical, behavioral, or cultural differences

Written- threatening or inappropriate notes or drawings

I, \_\_\_\_\_ understand that I am signing this in agreement to cease and desist all harassment behaviors against named student/s and to refrain from any retaliatory behavior. I understand that if I continue that I will face heightened consequences, up to and including expulsion by the Havre School Board of trustees.

Student Printed Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

A copy of this form will be mailed to the student's parent/guardian